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(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 575)

Proposed Adoption of the Restricted Share Unit Scheme

On 4 May 2026, the board (the “**Board**”) of directors (the “**Directors**”) of Regent Pacific Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) has resolved to propose the adoption of a restricted share unit scheme (the “**RSU Scheme**”) by the Company, with the purpose of recognising and rewarding the contribution of certain eligible participants to the growth and development of the Group, providing incentives to them in order to retain such persons for the continual operation and development of the Group, and attracting suitable personnel for further development of the Group. The terms of the RSU Scheme will be set out in a circular of the Company (the “**Circular**”) to be despatched to the shareholders of the Company (the “**Shareholders**”).

The RSU Scheme will constitute a share scheme under Chapter 17 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), the adoption of which is conditional upon (i) the passing of an ordinary resolution by the Shareholders at a general meeting to approve the adoption of the RSU Scheme, to authorise the Board to grant awards (the “**Award**”) thereunder and to allot, issue and deal with the Shares underlying the Awards granted in accordance with the terms and conditions of the RSU Scheme; and (ii) the Listing Committee of the Stock Exchange granting approval of the listing of, and permission to deal in, the new Shares to be allotted and issued underlying the Awards granted in accordance with the terms and conditions of the RSU Scheme.

Accordingly, the RSU Scheme is subject to the approval of the Shareholders which will be sought at the upcoming annual general meeting (the “**AGM**”) of the Company. The Circular containing, among other things, (i) further details of the RSU Scheme; and (ii) notice of the AGM, will be despatched to the Shareholders in due course.

By order of the Board
Regent Pacific Group Limited
Jamie Gibson
Executive Director

Hong Kong, 4 May 2026

As at the date of this announcement, the Board comprises six Directors:

Executive Director:
Jamie Gibson (*Chief Executive Officer*)

Non-Executive Directors:
James Mellon (*Chairman*)
Jayne Sutcliffe

Independent Non-Executive Directors:
Mark Searle
Adrian Chan
Ihsan Al Chalabi