

Endurance RP Limited (the “Company”) – Shareholders’ Communication Policy

A. Purpose

The aim of this policy is to provide shareholders of the Company (the “**Shareholders**”) with information about the Company to enable them to engage with the Company and exercise their rights as Shareholders in an informed manner. The Company is committed to ensure that all Shareholders receive equal and timely access to all publicly available information of the Company to make informed assessments of the Company’s strategy, operations and financial performance.

B. General Policy

- (1) The board of directors of the Company (the “**Board**”) is responsible for maintaining an on-going dialogue with Shareholders and in particular for communicating with them and encouraging their participation, through annual general meetings or other general meetings, financial reports and other publications and communications of the Company.
- (2) Information shall be communicated to Shareholders through the Company’s financial reports (annual and interim reports) and other regulatory disclosures, general meeting(s), as well as through the Company’s website (www.endurancerp.com). Information on the Company’s website is updated from time to time, when necessary.
- (3) Shareholders are, at any time, welcome to raise questions and request information (to the extent it is publicly available) from the Board and management in writing to the attention of the Chief Executive Officer or the Company Secretary of the Company at info@endurancerp.com.

C. Corporate Communications*

- (1) Corporate communications are published in both English and Chinese versions in accordance with the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and any other relevant laws and regulations. Shareholders have the right to elect to receive corporate communications from the Company and choose the language (either English and/or Chinese) or means of receipt of the corporate communications (in printed version or through electronic means, if applicable).

**Corporate communications refers to all documents issued by the Company to holders of its securities for their information or action and include (but are not limited to) annual and interim reports (and all reports and financial statements contained therein), notices of meetings, listing documents, circulars and forms of proxy.*

- (2) Shareholders are encouraged to access the corporate communications via the websites of the Stock Exchange and the Company. Shareholders may also register for the News Alert service in the Market Data section of the HKEX Market website (www.hkex.com.hk) in order to receive notification when the Company publishes its corporate communications on the HKEXnews website.

D. Company Website (www.endurancerp.com)

- (1) Corporate Communications released by the Company on the Stock Exchange website is posted on the Company's website immediately thereafter. Such information includes reports, results announcements, circulars and notices of general meetings and other regulatory disclosures.
- (2) Press releases issued by the Company will also be made available on the Company's website.

E. General Meetings

- (1) Shareholders are encouraged to participate in general meetings or to appoint proxies to attend and vote at meetings for and on their behalf if they are unable to attend the meetings.
- (2) The chairman of the annual general meeting will invite the chairpersons of the Board committees, key management executives and representatives of the external auditor to attend annual general meetings to answer questions from Shareholders in normal circumstances.
- (3) The notice to Shareholders will be sent for annual general meetings at least 20 clear business days before the meeting and at least 10 clear business days for all other general meetings.
- (4) The chairman of a meeting will ensure that an explanation is provided of the detailed procedures for conducting a poll and answer any questions from Shareholders on voting by poll.

F. Share Registrar of the Company

Shareholders should direct questions about their shareholdings to the Share Registrar of the Company, Tricor Tengis Limited at Level 54, Hopewell Centre, 183 Queen's Road East, Hong Kong or by email to is-enquiries@hk.tricorglobal.com.

G. Procedures to Requisition an Extraordinary General Meeting, to Put Forward Proposals at General Meetings, or to Put Enquiries to the Directors of the Company

- (1) Articles 58 of the Company's Articles of Association provides that the Board may whenever thinks fit call extraordinary general meetings, and:
- a Member or Members (acting together) holding at the date of deposit of the requisition not less than ten (10) per cent of the paid up capital of the Company carrying the right of voting at general meetings of the Company or
 - any one (1) Member which is a clearing house

shall at all times have the right, by written requisition to the Board or the Secretary of the Company, to require an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition; and such meeting shall be held within two (2) months after the deposit of such requisition. If within twenty-one (21) days of such deposit the Board fails to proceed to convene such meeting the requisitionists themselves may do so in the same manner, and all reasonable expenses incurred by the requisitionists as a result of the failure of the Board shall be reimbursed to them by the Company.

- (2) Shareholders who wish to communicate with the Company, including: (i) to requisition an extraordinary general meeting pursuant to Article 58 of the Company's Articles of Association; (ii) to put forward proposals at the Company's general meetings; or (iii) to put enquiries to the directors of the Company should write to the attention of the Chief Executive Officer or the Company Secretary of the Company at info@endurancecorp.com, accompanied by the details of their proposals.
- (3) The Company's address and telephone and facsimile numbers are set out below:

Address: 8th Floor, Henley Building
5 Queen's Road Central
Hong Kong
Telephone: (852) 2514 6111
Facsimile: (852) 2810 4792

H. Shareholder Privacy

The Company recognises the importance of Shareholders' privacy and will not disclose Shareholders' information without their consent, unless otherwise required by law.



I. Publication and Review of Policy

This Policy is available on the website of the Company. The Board will review this Policy from time to time to ensure its effectiveness and to reflect current best practice.

Adopted by the Board on : 13 March 2012
Revised on : 6 June 2019 and 10 December 2021

The English version of this policy shall prevail in case of any discrepancy or inconsistency between English version and its Chinese translation.

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